

MISSION: COPEFI's mission is to be a supplier of plastic and biomaterial components and modules for the automotive industry, always with respect for the environment

AMBITION:

- to be a Group with international intervention
- to develop technology and know-how for solutions and modules for the automotive industry
- to be a trustworthy partner and to be excellent in customer service
- to be a workplace where its employees feel they are integrated in a good environment and to promote the development of the surrounding community
- to be profitable in order to enable the development and the implementation of the goals established by the Management
- to be a Group with a low environmental impact
- to fulfil the client, legal and other applicable requirements
- to be a Group that applies and respects the good practices of occupational safety and health.

VALUES AND PRINCIPLES

Clients: To answer to our clients with integrity, loyalty and sense of responsibility, respecting the legal and established agreements.

Quality : To be ambitious in pursuing the goals of Total Quality

Environment: To prevent pollution and control all significant environmental aspects (waste, consumption of resources and raw materials), so as to guarantee the efficiency/effectiveness of the organisation.

Continuous Improvement: Determination, critical sense, capacity of analysis and decision-making, in the development of continuous improvement.

Employees: To value our employees because our success depends on their success. To develop a work culture where the following is valued:

- Teamwork and full participation
- Capacity to develop skills and the level of autonomy
- Continuous training
- Sharing of knowledge, communication and information
- Dynamism, dedication, motivation and friendship
- Understanding the company's social culture and respect for the internal rules
- Social responsibility for the environment, hygiene, health and safety of others
- Appreciation and recognition of the work developed
- No discrimination of any employee based on race, sex, religion, sexual orientation or politic affiliation, is permitted
- Child labour is not permitted
- No type of bribery or favouritism of suppliers, clients or others is permitted.

Leadership: Establishment and compliance of the strategy by the Group Management, establishment and compliance by the managers of the goals defined by the different Departments. The involvement and participation of everyone in the company's goals.

Suppliers: To be COPEFI partners, preferably with a global service provision and/or product, not only in the fulfilment of the agreements, but also in the development of the service and product.

Product: To be able to improve the product, whether through the process or the solution, in order to increase client satisfaction.

Community: To be honest in our conduct and to be accountable for the social, economic and environmental impact on the community to which we belong.


The Management

Prepared by: 

Approved by: 